



## Talented and Gifted Program Goals & Evaluation Plan

**Program Goal 1:** *The Urbandale Community School District Talented and Gifted program will provide effective programming options to meet students' unique cognitive and affective needs.*

**Goal 1 Indicators:**

- Personalized Education Plan development
- Parent participation
- Communication
- Progress toward Personalized Education Plan goal attainment
- Appropriate learning environment

**Goal 1 Measurement Plan:**

- Parent survey
- Student survey
- Personalized Education Plan records

**Program Goal 2:** *The Urbandale Community School District Talented and Gifted program will provide on-going professional development to teaching staff in differentiation strategies for gifted students.*

**Goal 2 Indicators:**

- Multi-faceted approach to professional development
  - Traditional professional development
  - Teacher (talented and gifted and general ed) participation in workshops
  - E-mail/Newsletter
  - UCSD course offerings
- Implementation of strategies taught

**Goal 2 Measurement Plan:**

- Staff development calendars
- Class attendance lists
- Implementation logs
- Personalized Education Plan update records
- Teacher surveys

**Program Goal 3:** *The Urbandale Community School District Talented and Gifted program will identify and serve students representing the diversity (gender, race, free or reduced lunch, English Language Learner, special education, at-risk) of the district population with general intellectual ability and/or specific aptitude in the areas of math, language arts, science and/or social studies.*

**Goal 3 Indicators:**

- Personalized Education Plan documents
- Referral information from UCSD staff

**Goal 3 Measurement Plan:**

- Comparison of sub-group data to Talented and Gifted data
- Student achievement data